7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Van Dijk, Maison	Specialist	11B	Rifleman

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
A/1/D/1-7	15May12	0/5

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Law,Sean	Specialist	1/D/1-7 Platoon Sergeant	22OCT12

8. SUMMARY OF INFRACTION(S)

For the week of 6OCT12 SPC.Van Dijk was VCS'ed for missing and not rescheduling a Make -Up Section Practice. He was sent a VCS on 15OCT12 for this incident. To this date he still has not responded to the Private Message containing the VCS nor made any effort of contacting me. This also includes attempting to communicate methods of corrective actions such as, the possibility of an LOA as well as possibly attempting transfer to different Sections and or Companies to accommodate his scheduling conflicts. He has made no attempt to respond to any communication or initiate the same.
This Violates G.O. #4: Attendance - I will attend all required meetings, training, or any other scheduled official event or informed, in advance, the appropriate command (PAF or PM) of my absence.

On 16OCT12 during his Section Practice {near 2100hrsCST} he advised 2LT.Richards that he had to leave. 2LT.Richards gave him a directive to make up the Practice, somewhere, somehow and have the Practicing SL forward a PM regarding his Make-Up. This was not accomplished and as of this date neither 2LT.Richards nor myself have been advised. This is a complete disregard of a Direct Order given to him by his Platoon Leader. This was not anything that was unlawful, immoral, harmful or unattainable. This behavior is not conducive to the environment of 1st Platoon, Delta Company, 1st Battalion or the 7th Cavalry as a whole.
This violates the following:
G.O.#7: Military Courtesy I will observe military courtesy at all times and will address, either by rank or sir, those members with superior rank (exception: Boots and Saddles Saloon channel).

Code of Conduct:
Article II: Respect - Members of the Unit show respect by speaking and acting with courtesy. We treat our fellow members, guest to our servers and

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

It is my recommendation that SPC.Van Dijk, Marion receive this NCS in addition to 60 Days without opportunity for advancement, or additional training provided by the S3 Department. That he be ineligible for a Secondary Billet and be placed on a Probationary Period for the same duration. That his activity be monitored by his Section Leader and forwarded up his Chain of Command for review after the first 30 days and have the possibility for a reduction of the recommended punitive action. More severe action to be taken if this behavior continues.

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

☐ Approve recommendation action.
☐ I recommend no further action
☐ I recommend the following action

10. RECOMMENDED ACTION (if different from above)
1LT CrossFit Edit below:

30 Days no favorable actions.

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Lewis, Alan	Captain	D/1-7 / Commanding Officer	22OCT2012

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

☐ Update record in Military Police Booking Area.
☐ Update MILPAC as necessary.
☐ Update Forum as necessary.
☐ Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE
Gorman, Robert	2LT	OIC	26OCT2012