7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Turner, Seth	Corporal	11 Bravo	SL C/1/B/2-7

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
2nd Battalion, Bravo Company, 1st Platoon, Charlie Section	2010-10-20	0/11

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Peac, Henry	SGT	SL B/1/B/2-7 (Acting PS)	2011-09-19

8. SUMMARY OF INFRACTION(S)

CPL.Turner has demonstrated an unacceptable lack of communication since his assignment as section leader of charlie section, first platoon (assigned 8 SEP 11). Over the past week and a half the CPL has not been reading his Personal Messages on the forums, including several from myself, and the Company Leadership thread (from the company first sergeant). Myself and the Company First Sergeant attempted to schedule a time to talk with the CPL on TeamSpeak regarding his responsibilities as an SL, but he has yet to read the message containing that request, or contact either myself or the 1SG.

The CPL was also not able to attend his section's practice on Friday 16 SEP 11 due to illness, but has since failed to post his new roll call, or respond to the one that I posted in his absence. I sent a message to him and his entire section regarding the new roll call, and he has yet to make a response to it, or even get onto the forums. He remains unaccounted for.

He is being issued this NCS as a result of his lack of leadership, and communication to his section as well as his CoC.

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

I recommend that the CPL be taken aside with his CoC and given an explanation, in detail, of the importance of staying in contact with his section members and CoC. A lack of leadership and communication will not be tolerated, and it must be corrected.
No favorable actions for 30 days.
30 day probationary period to demonstrate lessons learned.

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

- ☐ Approve recommendation action.
- ☐ I recommend no further action
- ☑ I recommend the following action

10. RECOMMENDED ACTION (if different from above)

With an SL who is MIA, I am recommending replacement of the SL so the section can move forward. 30 days no favorable action, agreed.

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Roark, Wayne	MAJ	2nd Batt. XO (assisting for Bravo CO)	9/28/2011

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

- ☐ Update record in Military Police Booking Area.
- ☐ Update MILPAC as necessary.
- ☐ Update Forum as necessary.
- ☐ Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE