7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Simpson.W	Second Lieutenant	11B	Platoon Leader

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
1st Platoon, Charlie Company, 1st Battalion.	November 11, 2011	Years:0 Months:9

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Clarke.J	First Lieutenant	Company Commander, Charlie Company	09AUG12

8. SUMMARY OF INFRACTION(S)

Since becoming an Officer in Charlie Company, First Battalion, Second Lieutenant Simpson has broken certain aspects of the UCMJ and has failed to follow guidelines set by superior officers.

Since joining my Company, Second Lieutenant Simpson has shown myself and my Company staff a severe lack of respect both through written and verbal communication. On more than one occasion, Second Lieutenant Simpson has criticized the way the Company Staff run the Company. After only one month as an Officer, Second Lieutenant Simpson said, and I quote" The Company Staff aren't doing a good enough job" which in my eyes, is very disrespectful considering how hard we work and the lack of experience Second Lieutenant Simpson has had as an Officer in the 7th Cavalry. As well as this, the way Second Lieutenant Simpson conducts himself in messages shows a lack of respect as he demands that the Company Staff do particular things. An example from the Company thread would be "What is going on with my Platoon!!??? Why am i not being informed !???".

As well as the above, Second Lieutenant Simpson failed to follow the chain of command which resulted in intervention from the Battalion Executive Officer. Second Lieutenant Simpson felt it necessary to skip the chain of command and put out a post about administration for the ARMA 2 Public Server which stated that Officers aren't administrating the public server properly and that "It needs to be sorted out". This should have been sent to myself and then the Battalion Executive Officer so he could address the issue.

Finally, Second Lieutenant Simpson failed to follow orders from myself, and the Company First Sergeant and when questioned said that "the way he did it was better". The issue was a transfer of an AWOL Trooper and I ordered Second Lieutenant Simpson to leave it be, because there is no point in moving one problem from one place to another, the issue should be contained until it is sorted. His actions are a direct violation of the order I, and the Company

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

30 days no Favorable Action.

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

☐ Approve recommendation action.
☐ I recommend no further action
☐ I recommend the following action

10. RECOMMENDED ACTION (if different from above)

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Grimshaw, Michael	1LT	Battalion Officer	13 AUG 12

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

☐ Update record in Military Police Booking Area.
☐ Update MILPAC as necessary.
☐ Update Forum as necessary.
☐ Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE