7th Cavalry Regiment

# NEGATIVE COUNSELING STATEMENT

**INSTRUCTIONS FOR SECTIONS I-III:** Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

## I. PERSONAL DATA *(Completed by immediate supervisor or above)*

| 1. NAME OF TROOPER | 2. RANK | 3. MOS | 4. POSITION |
|---|---|---|---|
| Ratcliff, Mike | CPL/E-4 | 11 Charlie | E Co. Trooper |

| 5. UNIT | 6. CURRENT SERVICE | |
|---|---|---|
| | 6a. ENLISTMENT DATE | 6b. TIME IN SERVICE (YR./MO.) |
| B/1/E/1-7 | 2012JUL17 | 0/7 |

## II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

| 7a. NAME OF COUNSELOR | 7b. RANK | 7c. UNIT/POSITION | 7d. DATE OF COUNSELING |
|---|---|---|---|
| Denny, C | 1LT/O-2 | PL 1/E/1-7 | 2013MAR08 |

8. SUMMARY OF INFRACTION(S)

While serving as an interim section leader for B/1/E/1-7, CPL.Ratcliff was tasked with writing an AAR for the Section's After Training Report/Assessment and send it to SGT.Koehler (PSGT1/E/1-7) for the weekly platoon report for the week of 2013FEB16 after the section practice. The Corporal (Specialist at this time) The Corporal (Specialist at this time) was in his channel with the Company Commander and stated that SGT.Koehler was riding his posterior about getting the report done, and that Koehler was an "Asshole" for getting on the Corporal at for needing him to get his work done.. The Corporal, even though the Echo Company Commander (Major Larouche) stated that he should do that first, decided to play Aliens instead.

Due to his conduct behind the back of SGT.Koehler and his disrespectful language toward a superior Non-Commissioned Officer, CPL.Ratcliff is being given an NCS for the following:

§891 91 Insubordinate conduct toward warrant officer or noncommissioned officer
• Any warrant officer or enlisted member who:
(2) willfully disobeys the lawful order of a warrant officer, noncommissioned officer, or higher ranking or superior (by position) enlisted member; or
(3) treats with contempt or is disrespectful in language or deportment toward a warrant officer, noncommissioned officer, or higher ranking or superior (by position) enlisted member while that member is in the execution of his office; shall be punished as a court-martial may direct

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

Recommended: 30 Days No Favorable Action

**INSTRUCTIONS FOR SECTIONS III:** Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

## III. UNIT COMMANDER APPROVAL

- [x] Approve recommendation action.
- [ ] I recommend no further action
- [ ] I recommend the following action

10. RECOMMENDED ACTION (if different from above)

| 11a. NAME OF COMMANDER | 11b. RANK | 11c. UNIT/POSITION | 11d. DATE |
|---|---|---|---|
| Larouche, Zachary | Major | Commander E/1-7 | 2013 MAR 08 |

**INSTRUCTIONS FOR SECTIONS IV:** Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

## IV. PERSONNEL RECORD PROCESSING

- [ ] Update record in Military Police Booking Area.
- [x] Update MILPAC as necessary.
- [ ] Update Forum as necessary.
- [ ] Update Ventrilo as necessary.

| 12a. NAME OF S1 PERSONNEL | 12b. RANK | 12c. UNIT/POSITION | 12d. DATE |
|---|---|---|---|
| Gorman, Robert | First Lieutenant | OIC | 2013 MAR 08 |