7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Ratcliff, Mike	CPL/E-4	11 Charlie	E Co. Trooper

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
B/1/E/1-7	17 JUL 2012	0/7

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Vicente, Ralta	1SG/E-8	First Sergeant E/1-7	27 MAR 2013

8. SUMMARY OF INFRACTION(S)

On 15 MAR 2013, Corporal Ratcliff attended an operation / charity event being run by Echo Company, 2nd Battalion in a public channel (Operation Wounded Warrior). Upon entering the game, he was assigned to PFC Manom.A's squad, where he took up a standard trooper position. However, during the course of this operation, Corporal Ratcliff took over from PFC Manom, and began issuing orders and commands without any prior directive from the operation leaders to do so. PFC Manom was assigned at the beginning of the operation, and her squad members were confused when Corporal Ratcliff took over without warning.

His total disregard for the chain of command led to many in the squad feeling frustrated; Corporal Ratcliff has less experience in Planetside 2 than many of the PFC's present, and his orders actually caused them to be stuck in a position and spawn camped. He refused to acknowledge any suggestions from his fellow troopers, who were trying to advise against getting mired in once place.

Further to this, 2nd Lieutenant Nguyen.W advised the channel at large that the command wanted participants to create new characters so that they could join the charity outfit in-game. Corporal Ratcliff openly voiced his objection, which led to First Sergeant Law entering the channel to chastise those present. Corporal Ratcliff left before First Sergeant Law joined, however, and did not receive any such chastising.

Corporal Ratcliff's conduct is unbecoming of an NCO in 1st Battalion; despite his squad-mates being junior to him in rank, he should have respected the command structure that was put in place, and followed the existing leader in their endeavors. Additionally, this was a 2nd Battalion operation and as such, CPL Ratcliff should have ceded to any 2nd Battalion members present at the time, but failed to do so.

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

Recommended: 60 Days No Favorable Action

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

- [x] Approve recommendation action.
- [ ] I recommend no further action
- [ ] I recommend the following action

10. RECOMMENDED ACTION (if different from above)

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Grgich, Alexander	SGM	Battalion Sergeant Major, 1st Battalion	30MAR13

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

- [ ] Update record in Military Police Booking Area.
- [x] Update MILPAC as necessary.
- [ ] Update Forum as necessary.
- [ ] Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE
Gorman, Robert	First Lieutenant	OIC S1	30 MAR 13