7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Ratcliff, Mike	Warrant Officer 1	155 Alpha	Section Leader

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
A/1D/2-7	17 Jul 2012	Years:[2] Months:[3]

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Acree, Jeffery	1LT	1/D/2-7 / Platoon Leader	5Nov14

8. SUMMARY OF INFRACTION(S)

31 OCT 2014 Warrant Officer 1 Ratcliff, Mike got contacted by Specialist Keif, Albert via TS3 about a xTcR member (xTcR | Remus [IN-DL]) that was in the public Insurgency TS3 channel to promote a community based tournament that the 7th cavalry had been invited to officially through S5 and approved by Bravo company staff. xTcR | Remus [IN-DL] had previously approach Second Lieutenant Snom, John to get approval for joining the 7th Cavalry TS3 and the Insurgency public channels to promote the tournament for the time leading up to the event, this was approved by Second Lieutenant Snom, John as long as no information given to 7th cavalry members could not in any sort or form be classified as recruitment efforts and was strictly about the tournament. Warrant Officer 1 Ratcliff, Mike decided to pull xTcR | Remus [IN-DL] down to a private channel in TS3 with out informing xTcR | Remus [IN-DL] about his intention to do so and informed xTcR | Remus [IN-DL] that he would need to knock it off and stop advertising and talk with 7th cavalry members about the tournament, or else he would be banned. He also instructed Specialist Keif, Albert ,that also had been pulled down, to do the same if he saw anything in the future. xTcR | Remus [IN-DL] then informed Warrant Officer 1 Ratcliff, Mike and Specialist Keif, Albert that he have been approved by Second Lieutenant Snom to promote the tournament where to Warrant Officer 1 Ratcliff, Mike answered quote -"I could care less what Snom says". With that final statement Warrant Officer 1 Ratcliff, Mike then moved xTcR | Remus [IN-DL] back up to the public Insurgency TS3 channel where xTcR | Remus [IN-DL] decided to disconnect and contact Second Lieutenant Snom, John via Steam chat to clear out the situation.

Based on this incident Warrant Officer 1 Ratcliff, Mike showed total disregard towards a senior officers orders in a very disrespectful manner in front of a enlistee ranked member and a public community member with a possibility to hurt the 7th Cavalry's name with in the Insurgency community.

As Warrant Officer 1 Ratcliff, Mike isn't assigned to the Insurgency A.O or the S5 department Warrant Officer 1 Ratcliff, Mike stepped over his authority on this matter and showed that he is not capable to conduct himself according to the 7th Cavalry code of conduct and the standards set for a Warrant Officer.

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

ORIGINAL RECOMMENDATION || ROGERS.STEVE | MAJOR | D/2-7 CO | 05 NOV 2014
-Unfavorable actions for 90 days
-Removal from Wing Lead position
-Rank reduction to Corporal E-4 (due to loss of position)

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

- ☐ Approve recommendation action.
- ☐ I recommend no further action
- ☑ I recommend the following action

10. RECOMMENDED ACTION (if different from above)

NCS APPEAL REVIEW | KLEINMAN.HARM | LTG | COS | 12 NOV 2014
[1] It is the understanding after speaking with WO1 RATCLIFF.MIKE that inappropriate statements that were out of sync with good order and discipline, and that this conversation was with an external member of the gaming community. The summary of infractions appears to cover the events / discussions "well"

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
KLEINMAN, HARM	LTG	CHIEF OF STAFF, 7CAV	12 NOV 2014

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

- ☐ Update record in Military Police Booking Area.
- ☑ Update MILPAC as necessary.
- ☐ Update Forum as necessary.
- ☐ Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE
Hathcock, Kent	Major	S1 OIC	12 NOV 2014