7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
Cj	CPL	11 Bravo	Section Leader D/1/A/2-7

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
D/1/2-7	23 Dec 2009	00/10

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Elysian	CPL	Platoon Sergeant 1/A/2-7	11/8/10

8. SUMMARY OF INFRACTION(S)

CPL.Cj has on a number of occasions shown an immature attitude while in practices or public play with inappropriate language and brash reactions to simple comments claiming them to be persecutory which leads to him 'Rage Quitting'.

CPL.Cj has shown poor leadership skills:
- in consistently not following SOP for his weekly reports
- several late weekly reports, often not giving his CoC enough time to make their own deadlines at times
- poor preparation of his practices, none on several occasions, and not helping his section learn
- complaining about doing standard AARs, Weekly Reports, and other actions; often trying to do the bare minimum
- Petitioning his troopers to forfeit of a match during Aces of Alpha Tournament when they had already made it to the Championship match, successfully beating out other sections, just because he was afraid of the other competing Section Leader, SPC.T2
- Failing to follow his Platoon Sergeant's orders: specifically failing to plan his practices and post his plan in the roll calls for his section to prepare themselves (with regards to reading materials or graphic examples) 3 weeks in a row.

CPL.Cj has admittedly not been putting forth effort to his position, letting down his CoC and the troopers of his section. He has also shown great regret in his actions/inactions that have hurt the people around him. CPL.Cj and I have a 'good' relationship in comparison to how he feels around others in the Cav, but I have warned him several times about failing to follow orders and not doing his duties

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

It is my recommendation that CPL.Cj be relieved of Section Leadership duties and be appointed a Trooper in A/2-7.
This will also result in a demotion to Specialist (E-4).
He should have another chance at section lead at a later time, but his actions until now have inspired little to no confidence in both his abilities and dedication.

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

- ☐ Approve recommendation action.
- ☐ I recommend no further action
- ☑ I recommend the following action

10. RECOMMENDED ACTION (if different from above)

In addition to the above action I also recommend no favorable action for 90 days due to his attitude.

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Cutthroat	2LT	Alpha Company Commander	2010-11-11

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

- ☐ Update record in Military Police Booking Area.
- ☑ Update MILPAC as necessary.
- ☐ Update Forum as necessary.
- ☐ Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE
Southside	Major	S1 Admin	11/20/10