7th Cavalry Regiment

NEGATIVE COUNSELING STATEMENT

INSTRUCTIONS FOR SECTIONS I-III: Sections I and II are to be completed by the trooper's immediate supervisor or other officer above within the troopers chain of command (Section Leader or above). The Supervisor will submit the NCS to the Company Commander & Battalion Staff for review/approval.

I. PERSONAL DATA *(Completed by immediate supervisor or above)*

1. NAME OF TROOPER	2. RANK	3. MOS	4. POSITION
BlackOps	SGT	11 Bravo 1	Trooper

5. UNIT	6. CURRENT SERVICE	
	6a. ENLISTMENT DATE	6b. TIME IN SERVICE (YR./MO.)
7th Cavalry Reserves	11 Aug 09	0/7

II. VERBAL COUNSELING SUMMARY *(Completed by immediate supervisor or above)*

7a. NAME OF COUNSELOR	7b. RANK	7c. UNIT/POSITION	7d. DATE OF COUNSELING
Chance	MAJ	2nd Battalion/Commander	31 March 2010

8. SUMMARY OF INFRACTION(S)

1. Improper attitude towards a superior commissioned officer.
On 27 March 2010, you made a post in response to the announcement of a Company Meeting by CPT.Frank. Your response was that you took issue with the wording of his post and that which was being implied by said post. While there is nothing wrong with disagreeing with your superiors, the manner and tone in which you did so was totally unacceptable. In the future should you take issue with the statement, comment, or order of a superior officer, you should take that issue up with them privately.

2. Proper use of the Chain of Command
Due to the incident mentioned above, you decided to bypass the chain of command and file charges with the JAG office in regards to what you thought were the in-appropriate actions of CPT.Frank. While you are well within your right to contact the JAG office in regards to anything you see as misconduct, you made no attempt to notify the next step in the chain of command of your intentions. Being an NCO and an example for the junior enlisted ranks, this is not acceptable and not the conduct of an NCO. This issue could have been handled at the Battalion level had the chain of command been used properly. In the future, follow the chain of command.

9. TAKEN/RECOMMENDED ACTION AGAINST TROOPER

I recommend that no further action be taken against this trooper at this time.

INSTRUCTIONS FOR SECTIONS III: Sections III is to be completed by the next command level above the trooper's supervisor. The Unit Commander will ensure that the trooper has been spoken to by his supervisor (not via PM or email, but verbally) and his aware of why he was counseled and of the consequences of further violations. The Unit Commander will also approve or recommend further action against the trooper. The Unit Commander will submit the completed form to the Admin. Dept. email for further processing.

III. UNIT COMMANDER APPROVAL

- [x] Approve recommendation action.
- [ ] I recommend no further action
- [ ] I recommend the following action

10. RECOMMENDED ACTION (if different from above)

11a. NAME OF COMMANDER	11b. RANK	11c. UNIT/POSITION	11d. DATE
Chance	MAJ	2nd Battalion/Commander	31 March 2010

INSTRUCTIONS FOR SECTIONS IV: Sections IV is to be completed by the S1 OIC, or designee. The S1 department will be responsible for ensuring that all applicable records and systems are updated and that a copy (link) to this form is included in the trooper's MILPAC.

IV. PERSONNEL RECORD PROCESSING

- [ ] Update record in Military Police Booking Area.
- [x] Update MILPAC as necessary.
- [ ] Update Forum as necessary.
- [ ] Update Ventrilo as necessary.

12a. NAME OF S1 PERSONNEL	12b. RANK	12c. UNIT/POSITION	12d. DATE
Chance	MAJ	S1/OIC	31 March 2010